

West Norfolk Academies Trust



ST CLEMENT'S HIGH SCHOOL

Child Protection

Procedures

2019 – 2020

As an adult working with children and young people **YOU** have a duty to act when you have a concern about a child's welfare

When to be concerned?

When you become aware of information that leads you to be concerned about the physical, emotional or sexual wellbeing of a child or a child who is at risk of Radicalisation.

The information you may have may not be enough on its own for a child protection referral. However, it will help your **Designated Senior Person (DSP)** to make a decision about the risk of harm to the child.

Alerts

- You may see physical signs
- You may hear worrying accounts
- You may pick up emotional distress
- You may notice a change in a child's behaviour or presentation
- Someone may disclose to you

Harm can be caused to a child by:

- A parent / carer
- Family member / friend
- Another child
- Stranger
- Member of staff / volunteer



Mrs Street



Mrs Addison Paul



Mr Wood DSL



Mrs Cawston

Regardless of the source of the harm you **MUST** report your concern to your DSL

Mr C Wood

Mrs L Addson Paul

Mrs K Street

Mrs E Cawston

If your concern is about a staff member / volunteer you should report this to the Headteacher

Mr N Willingham

If your concern is about the Headteacher inform the Chair of Governors

Mr M Wood who can be contacted at school through the Clerk to Governors

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ST CLEMENT'S HIGH SCHOOL

Headteacher

Mr N Willingham BA (Hons)

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